

Modern Slavery and Human Trafficking Statement

Financial Year Ending 31 December 2025

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by AutoProtect Group Limited and its subsidiary companies during the financial year ending 31 December 2025 to prevent modern slavery and human trafficking within our business operations and supply chains. This statement has been approved by the Board of Directors of AutoProtect Group and will be reviewed annually.

Our Commitment

AutoProtect Group is committed to preventing acts of modern slavery and human trafficking in all areas of our business and supply chain. Modern slavery is a crime and a serious violation of fundamental human rights and can take many forms, including slavery, servitude, forced and compulsory labour and human trafficking.

We operate a zero-tolerance approach to modern slavery and are committed to conducting business ethically, with integrity and transparency across all entities within the AutoProtect Group and throughout our supply chain relationships. We are dedicated to implementing and maintaining effective systems and controls to minimise the risk of modern slavery occurring within our organisation or supply chains.

Our Organisation

AutoProtect Group comprises:

- AutoProtect (MBI) Limited
- AutoProtect Administration Limited
- iComply Online Limited
- DealTrak Limited
- Take the Weekend Off Limited (trading as Shine!)
- Future 45 Limited
- M R Automotive Ltd

As a group of companies, we work with a variety of suppliers, contractors, repairer networks, professional advisers, outsourced service providers and business partners and recognise our responsibility to promote ethical practices throughout our operations and supply chains.

Policies and Governance

Our commitment to ethical business conduct and preventing modern slavery is supported through our internal policies, governance framework and third-party oversight arrangements. These include:

- Financial Crime Policy
- Whistleblowing Policy
- Recruitment Policy
- Code of Conduct

- Supplier and Third-Party onboarding and due diligence procedures

Our Whistleblowing Policy encourages employees and other stakeholders to raise concerns regarding unlawful or unethical behaviour, including human rights abuses and modern slavery concerns. Reports are treated seriously, investigated appropriately and followed by corrective action where required.

Due Diligence and Supply Chain Management

We recognise that the risk of modern slavery may vary across different business activities and supply chain relationships and seek to identify and manage such risks through our governance, recruitment and supplier due diligence processes.

Prior to appointing preferred suppliers, we conduct due diligence procedures appropriate to the nature of the relationship, which may include reviews of publicly available information, regulatory status, financial standing and reputational considerations.

As part of our supplier engagement process, we expect suppliers and business partners to:

- Take steps to prevent modern slavery within their own business operations;
- Hold their own suppliers and subcontractors accountable;
- Comply with relevant employment laws and regulations;
- Pay employees in accordance with applicable wage legislation; and
- Operate in a manner consistent with our ethical standards.

We expect suppliers and business partners to uphold the same standards throughout their own supply chains.

Recruitment and Employment Practices

We operate recruitment procedures designed to ensure fair and lawful employment practices.

This includes conducting right-to-work checks for all employees and maintaining recruitment processes intended to reduce the risk of exploitation, forced labour or human trafficking.

Training and Awareness

Training on modern slavery and related risks forms part of our employee induction process and ongoing employee awareness activities.

We are committed to ensuring individuals working for and on behalf of AutoProtect Group understand the risks associated with modern slavery and know how concerns should be identified and reported.

Measuring Effectiveness

We continue to review our policies, procedures and supplier relationships to assess the effectiveness of the measures we have in place to combat modern slavery and identify opportunities for continuous improvement.

Approval

This statement has been approved by the Board of Directors of AutoProtect Group and will be reviewed annually.

Approved on: _08.06.2026

Signed: _____

Name: Graeme Nieman

Title: Chief Executive Officer

For and on behalf of AutoProtect Group